



Third Party Privacy Notice

Scope and Overview

Doncasters is committed to protecting the privacy and security of the personal data of anyone doing business with Doncasters, including employees and contractors of our customers, suppliers, and/or others ("you").

This Privacy Notice describes how Doncasters and its related entities (collectively, "Doncasters," "we," or "us") collect and process personal data about you. This privacy notice applies to all people located in the United Kingdom and the European Union.

This Privacy Notice describes what personal data is, how we use your personal data, how we secure your personal data, when we may disclose your personal data to third parties, and when we may transfer your personal data outside of your home jurisdiction. This Privacy Notice also describes your rights regarding the personal data that we hold about you.

We will only process your personal data in accordance with this Privacy Notice unless otherwise required by applicable law. We take steps to ensure that the personal data that we collect about you is adequate, relevant, not excessive, and processed for limited purposes.

Collection of Personal Data

For the purposes of this Privacy Notice, personal data means any information about an identifiable individual. Personal data includes anonymous or de-identified data that is not associated with a particular individual.

Examples of personal data include (not a definitive list):

- personal contact details such as name, title, addresses, telephone numbers, and personal email addresses
- photographs
- other personal details included in a biography, CV, or resume such as companies you have worked for, or projects that you have worked on
- or personal information that you otherwise voluntarily provide to us.

Use of Personal Data

We only process your personal data where applicable law permits or requires it, including where the processing is necessary for the performance of any contractual relationship with you or the company you work for.

We may process your personal data for the following legitimate business purposes:

- performance and/or administration of a contract between you or the company/partnership you work for where you are a named contact
- conducting performance reviews and determining performance requirements
- assessing qualifications for a particular job or task
- complying with applicable law