



Environmental Health & Safety Policy Statement

Environmental, Health & Safety (EHS) is a core value at Doncasters which will never be compromised. This EHS policy will be implemented worldwide with the expectation that senior management at each facility takes ownership and responsibility for implementation. Conformance to this EHS Policy will be reviewed as part of the company's strategic deployment process which is applied throughout the Group.

Doncasters will continue to use proactive measures to promote a workplace culture which will continuously reduce the number of accidents and injuries towards an ultimate goal of zero. We will strive to continually improve performance in all aspects of our EHS programs through aligned targets and objectives. Doncasters facilities will:

- Prevent accidents**
 - **We plan and execute** activities and tasks properly
 - **We identify and control risks** through proactive application of appropriate technologies and procedures
 - **We act quickly** by stopping unsafe behaviour or workplace conditions

- Lead by Example**
 - **We aim** to achieve 100% safe working conditions
 - **We are all EHS leaders** and take the responsibility for EHS excellence
 - **We support the EHS programs** and activities of our stakeholders, suppliers and contractors

- Communicate actively**
 - **We communicate effectively** and consult openly between management and employees
 - **We cultivate open and accurate EHS reporting** and learn from root-cause analyses
 - **We acknowledge** good EHS behavior

- Minimise the environmental footprint**
 - **We minimise waste and pollution** at our facilities through efficient use of energy and resources
 - **We regularly review and assess** the materials and consumables used in our facilities and replace hazardous components

Our Global EHS Operating systems are aimed at providing suitable and sufficient resources, and training to ensure compliance with all applicable legal and company requirements. Each Doncasters manufacturing facility will maintain suitable management systems that are equivalent to ISO Environmental and Health/Safety standards.

Internal monitoring and auditing are vital parts of the Doncasters EHS compliance program. As such, senior management at each site will ensure prompt response and corrective action for detected problems as appropriate under the circumstances. Doncasters Group EHS will oversee and periodically review the following with the Chairman of the Board and Executive Leadership Team; (1) integrity of the Company's EHS compliance performance; (2) internal disclosure and compliance control systems, and; (3) the implementation and effectiveness of the Company's programs to promote compliance with its legal and regulatory requirements.

This policy is periodically reviewed to ensure that it remains appropriate and relevant.

Mike Quinn
Chief Executive Officer,
Doncasters Group